

BOARD MEETING
REVISED AGENDA
Cheatham County Board of Education

Date
February 9, 2023

Place: Sycamore High School Auditorium

Time: 6:00 p.m.

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call: Amber Locke, John Patrick, Tim Ray, Jimmy Harden, Robert Epps, and David Risner
5. Approval of Agenda
6. Presentations, Awards, and Recognitions

Employees of the Month:

ACESA – Scott Barnes, ACES School Resource Officer
ECES – Hannah Fulmer, Teacher
KSES – Ashley Say, Teacher
PEFAMS – Emily Rizzo, Teacher
PVES – Caitlyn Marriott, SPED Teacher Assistant
WCES – Cindy Weakley, Librarian
CMS – Michaela Colter, Teacher
HMS – Melanie Buchanan, Teacher, AD, Cheer Coach
SMS – Leora Coleman, Teacher
CCCHS – Trevor Ayers, Teacher
HHS – April Williams, Teacher
SHS – Tyler Binkley, Teacher
RA – Robert Hoffman, Teacher Assistant
C/O, Finance, Tech – Tracy Roberts, Administrative Assistant
Daycare – Autumn Whittington, KSES Daycare
Nutrition – Crystal Allen, Nutrition Assistant Manager
Transportation – Lori Reddick, Bus Driver

7. Public Forum – Opportunity for Community to Address Board (Maximum thirty [30] minutes)
8. School Improvement Plan (SIP) Goal Update: CCCHS

9. Executive Committee
10. Five Year Plan: Chris Cooper/Dr. Beck
 ESSER Funding Update– Dr. Cathy Beck
11. Elected Officials – Opportunity for Elected Officials to Address Board
12. Consent Agenda:
 - A) Minutes: December 1, 2022
 December 19, 2022
 - B) Approve for tenure:
 - C) Disposal of surplus equipment/materials:
 1. HMS Principal Fowler requests permission to discard 2 broken chairs, old dry erase board and two broken tables.
 2. RA Principal Bringard requests permission to discard wooden crate.
 3. SHS Principal Wenning requests permission to discard lockers in baseball fieldhouse.
 4. PVES Principal Pierschbacher requests permission to discard 3 wooden tables with ipad mounts, old tube tv w/cart, 4 old pull down maps, 300 out of date books, 1 tv cart, 5 old upholstered chairs, 5 broken wooden chairs and 1 dvd/vcr combo.
 5. ACESA Principal Broyles requests permission to discard broken kitchen play set.
 - D) School fees:
 - E) School/Principal request:
13. Budget and Finance:
 - A) Director of Schools Planning Grant Supplement FY22 & FY23 Dr. Beck’s Stipend
 - B) Quarterly Report
 - C) Nutrition Tables Purchase Fund 141 \$253,173.61 & 143 \$77,883.96
 CMS, SMS, PVES, KSES, PEFAMS
 - D) Perfect Attendance
 - E) Math Textbooks-Fund Balance Request \$1,500,000.00
14. Old Business:

15. New Business:

A.) Board Cooperative

B.) Revise on first reading Policy 3.205 Security

Beginning Line 22 shall read CYBERSECURITY⁴ The Director of Schools/designee shall develop an administrative procedure regarding the district's cybersecurity plan to identify cybersecurity risks, implement mitigation planning, and protect cyberinfrastructure against cyberattacks and other cybersecurity threats and incidents.

C.) Revise on first reading Policy 2.8021 Bonus Time Pay for Food Service Personnel

Beginning Line 4 at Example- remove line 4-6 replace with Bonus day pay will be \$100 for each month that the employee does not miss. If the employee received ten months of perfect attendance, the employee will earn an extra \$100.00 on the eleventh bonus day.

D.) Revise on first reading Policy 4.6001 Final Examinations

Beginning Line 7 shall read A mid-term/ final exam will be given each semester. Any student with a 90% average or higher in the year end average at the time of exam may be exempt from exam.

E.) Revise on first reading Policy 5.701 Substitute Teachers

Beginning Line 18 shall include Retired teachers serving as substitutes who do not have an active teaching license shall be paid the same as a retired substitute teacher with an active teaching license. This only applies to teachers who retired after July 1, 2011 through July 1, 2016.⁵

16. Brief comments from Board Members

17. Announcements

18. Adjourn

INFORMATION:

1. Personnel Changes:

A. Retirements approved:

B. Administrative Positions approved:

B. Leave of Absence approved:

Sharon Colvard, ECES Faculty 12/5/2022-12/21/2022
Kristyn Stone, CMS Faculty 4/10/2023-5/26/2023
Andrea Knowles, SHS Nutrition Cook 12/8/2022-2/1/2023
Keri Putman, RA Assistant 11/29/2022-5/31/2023
Kathryn Penzo, SMS Faculty 2/27/2023-5/26/2023
Pamela Day, BOE Staff extension -12/9/2022
Stacy Brinkley, BOE 1/5/2023-6/5/2023
Claudette Fizer, BOE 2/3/2023-2/17/2023
Lexi Boyd, PES Faculty 3/3/2023-4/14/2023
Thomas Wyatt Page, SHS Faculty 2/6/2023-2/21/2023
Sharon Colvard, ECES Faculty 1/17/2023-1/31/2023
Rachel Stuart CCCHS Faculty 3/20/2023-5/19/2023
Megan Bennett KSES Staff 4/3/2023-5/15/2023
Bethany Jenkins, BOE Staff extension 3/22/2023
Sherri Shambaugh, BOE Staff 1/12/2023-3/13/2023
Jamie Kellebrew, ECES Staff 2/8/2023-3/20/2023
Laura Waynick, PVES Faculty 2/7/2023-3/10/2023

C. Resignations approved:

Stephanie Coats, ACES Assistant 12/5/2022
Thomas Beck, HHS Faculty 12/21/2022
Terry Seay, SHS Assistant 12/21/2022
Willie Darlene Huff, Transportation 12/21/2022
David Parks, Transportation 1/6/2023
Rhonda Knight, SHS Nutrition 12/21/2022
Rebecca Allgood, CMS Daycare 12/9/2022
Delores Wilson, ACES Nutrition 12/21/2023
Angela Moore WCES Assistant 1/20/2023
John Harrison, SHS Faculty 1/27/2023
Elizabeth Huff, SMS Assistant 1/23 /2023
Hannah Binkley, WCES Assistant 1/27/2023
Michelle Maggart, Nutrition 1/20/2023
Tricsta Adams, WCES Assistant 2/3/2023
Kylie Ramos, ECES Daycare 1/20/2023
Megan Anderson, CMS Assistant Softball 1/20/2023

D. Termination of Employment:

Emma Bolin, ACESA Faculty 12/2/2022
Christina Marshall, Nutrition 1/23/2023
Lydia Cagle, BOE Sped 1/30/2023

E. Transfers approved:

Detra Emery, from BOE Academic Specialist to HHS Life Skills Teacher, 12/6/2022

Tracy Michon, from PVES bookkeeper to BOE Finance and Operations, replacing Angela Patterson 1/5/2023

Ray Rivera, from ACESA ECI Assistant to ACESA Extended Resource Assistant 1/5/2023, replacing Stephanie Coats

Callie Meadows, from ACESA Pre-School Teacher to Countywide Compliance Specialist, new position 12/21/2022

Brittney Altom, from SMS ISS Assistant to PVES Interim Bookkeeper replacing Tracy Michon 1/6/2023

Rebecca Caira, from ACES Daycare Assistant to ACES Daycare Director, replacing Tiffany House 1/16/2023

Audrey Pate, from CCCHS Sped Assistant to ACES Assistant Daycare Director replacing Rebecca Caira 1/16/2023

Tiffany House, from ACES Daycare Site Director to BOE Administrative Assistant, Daycare, Pre-K, and Cheatham Achievers, replacing Keri Messer 1/9/2023

Regina Sharpe, from ECES Nutrition from sub to part-time, new position

Ashter Gates, from SMS General Ed Assistant to SMS ISS, replacing Brittney Altom 1/10/2023

David Vanderford, from Transportation Mechanic I to Transportation Mechanic II 1/12/2023

Patti Fink, from KSES Life Skills to KSES SPED interventionist 8/8/2023

G. Elections/Placements approved:

Brian Scruggs, SMS Assistant Boys Basketball, non-faculty 12/9/2022

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Ashley Simon, SHS Head Tennis Coach, non-faculty 12/8/2022

Joseph Jenkins, HHS Assistant Boys Soccer Coach, non-faculty 12/8/2022

Karen Hall, HHS Gate Worker 12/8/2022

Taylor Crow, HHS Gate Worker 12/8/2022

Madison Moore Batts, ACESA ECI Assistant, replaces Summer Myatt 12/13/2022

Melissa Buck, ECES Sped Assistant replaces Erin McMaster 12/13/2022

Jessica Wall, CMS 7th Grade Math replaces Matthew Clark 12/8/2022

Anita DeFrancesca, HHS Gate Worker 12/5/2022

Chandler Nalls, SHS Assistant Dance Coach Basketball, non-faculty 12/5/2022

Troy Lacey, KSES Daycare Part-Time Caregiver 12/7/2022 new position

Sydney Brown-Odom, CMS Employee Daycare Full Time Site Director replaces Darlene Woolcott 12/5/2022

Patricia Braswell, WCES SPED Life Skills Assistant replaces Lindsey Dietsch 12/1/2022

Jennifer Napier, CMS SPED Assistant replaces Barbara Ashford 12/1/2022

Riann Offutt-Price, ACESA STEM Teacher replaces Lindsay Greer 1/5/2023

April Byrd, County Wide Certified Occupational Therapy Assistant replacing Tammy Butler 12/14/2022

Regina Hollingsworth, ACES Daycare Part-Time Caregiver new position 12/16/2022

Nick Hodges, SMS/SHS Crossing Guard, replacing Marcie Jarrett 12/1/2022

Charlie Martin, CCCHS Soccer Field Maintenance, non-faculty 12/14/2022
Kim Caldwell, CCCHS Wrestling Concessions, non-faculty 12/15/2022
Kim Caldwell, CCCHS Girls Basketball Concessions, non-faculty 12/15/2022
Kim Caldwell, CCCHS Boys Basketball Concessions, non-faculty 12/15/2022
Shelby McNeely, CMS Title Tutor, new position 11/15/2022
Regina Hollingsworth, ACES Daycare Part Time Caregiver, new position 12/16/2022
Heather Gauthier, WCES faculty replacing Moira Mitchell 1/5/2023
Amanda Adams, PEFAMS Special Ed Assistant, new position 1/9/2023
Sherrie Redfield, SHS Life Skill Assistant replacing Terry Seay 1/5/2023
Hannah Neuman, ECES faculty replacing S. Terwilliger 1/9/2023
Catherine Gray Tuders, ACESA Inclusive ECI Assistant replacing Ray Rivera 1/23/2023
Liliana Spence, ACESA Extended Resource Teacher replacing Emma Bolin 1/9/2023
Ethan Palka, HHS Winter Drumline Instructor new position, non-faculty 1/6/2023
Bradley Burton, HHS Winter Drumline Instructor new position, non-faculty 1/13/2023
Robert Kreps, HHS interim faculty replacing Skip Beck 1/19/2023
Billy Price, HMS Softball Assistant Coach, non-faculty 1/18/2023
Winston Vaughn, SHS Assistant Baseball Coach, non-faculty 1/17/2023
Alan Barnett, SHS Assistant Baseball Coach, non-faculty 1/17/2023
Blake Goddard, HMS Assistant Baseball Coach, non-faculty 1/17/2023
Kyle Quillen, SMS Baseball Concessions 1/17/2023
Paige Cooper, SMS Yearbook 1/17/2023
Charles Moorehead, HMS Head Baseball Coach 1/17/2023
Manning Glaus, CMS Assistant Football Coach, non-faculty 1/17/2023
Zachary Douglas, HHS Head Track Coach 1/17/2023
Taylor Turner, HHS Assistant Wrestling Coach, volunteer non-faculty 1/17/2023
Alicia Shaneyfelt, ECES IPS Assistant, 2/1/2023
Jason Prince, HMS Assistant Baseball Coach, 1/19/2023
Dallas Prince, HMS Assistant Softball Coach, non-faculty 1/18/2023
Michael Wilson, HMS Assistant Baseball Coach, non-faculty 1/16/2023
Lauren DeHart, SHS Assistant Track and Field Coach, 1/19/2023
Chandler Nalls, SHS Assistant Cheer Coach, non-faculty 1/20/2023
Helena Kuszajewski, CMS Assistant Softball Coach, 1/20/2023
Lezleigh Evetts, CMS Nutrition, replacing Yang Burke 1/27/2023
Aley Nikki Farmer, CCCHS Assistant Softball, non faculty 1/30/2023
Brian Threet, HMS Head Softball, non-faculty 1/25/2023
Jason Ford, HMS Assistant Wrestling, non-faculty 1/25/2023
Gary Weeks, SMS Assistant Girls Basketball, non faculty, volunteer 1/25/2023
Jason Ford, HMS Assistant Baseball Coach, non-faculty 1/25/2023
Robert Stephens, SMS Assistant Boys Soccer Coach, non-faculty 1/30/2023